TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT

FOR THE YEAR

1994-95

1994-95
TO 1998-99-2000

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GOVERNMENT OF TAMIL NADU

TAMIL NADU PUBLIC SERVICE COMMISSION

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ANNUAL REPORT 1994-95

INTRODUCTION

Tamil Nadu Public Service Commission has been set up under Article 315 of Consitution of India. It has at present a sanctioned strength of one Chairman and Eleven Members. The Composition of the Commission during the period under report was.

Thiru S.R. Karuppannan, I.A.S. (Retired)	:	Chairman
Thiru J. Ramalingam B.E. (Retired on 10th April 1994 Afternoon)	:	Member
Thiru S. Hammed, M.A.	:	Member
Thiru G. Selvaganapathy, M.A.	:	Member
Thirumathi K. Nayakam, M.A. M.Phil.	:	Member
Dr. M.S. Ramachandran, M.B.B.S., M.D. (Medicine)	:	Member
Thiru C. Chellappan, I.A.S. (Retired)	:	Member

Thiru E. Dasaradhan I.A.S., Continued as Secretary

Thiru Parveen Kumar, I.A.S. Continued as Controller of Examinations.

The Details of the Staff as on 31st March 1995 in the Commission's Office are given in Annexure-I.

SECTION-I

FUNCTIONS AND DUTIES

Tamil Nadu Public Service Commission have to discharge the duties and functions specified in the Article, 320 of the Constitution. The Commission are required to advise Government on all matters relating to framing of recruitment rules, principles to be followed in making appointments, promotions and transfer from one service to another service, in respect of disciplinary maters affecting Government Servants and to make direct recruitment to the State, Subordinate and Ministerial Services. The Commission Conducts Departmental examinations for Government Servants and also conducts the examination on behalf of the Government of India, Ministry of Defence for admission to Rashtriya Indian Military College, Dehra Dun.

QUANTUM OF WORK

The details of work handled by the Commission under different items during the year under report.

1. RECRUITMENT EXAMINATION

1. PRELIMINARY EXAMINATIONS :

Number of examinations	:	4
Number of Vacancies	:	145
Number of applications admitted	:	9,958
Number of Candidates recommended	:	1,450

2. MAIN WRITTEN EXAMINATIONS:

Number of examinations	:	51
Number of vacancies	:	3,274
Number of candidates admitted	:	36,745
Number of candidates recommended	:	4,302

3. ORAL EXAMINATIONS:

Number of examinations	:	30
Number of vacancies	:	289
Number of candidates admitted	:	1,309
Number of candidates recommended	:	275

4. FINAL SELECTION:

Number of recruitments finalised	:	27
Number of vacancies	:	3,508
Number of applications received	:	4,43,330
Number of candidates appeared in Preliminary examination	:	3,92,337
Number of candidates appeared in Main Written examination	:	34,531
Number of candidates appeared in Oral examination	:	904
Number of candidates selected (including Group IV, Group V Service)	:	3,435

2. OTHER EXAMINATIONS.

	1994 MAY	1994 NOVEMBER
I. DEPARTMENTAL TEST:		
Number of candidates applied	51,710	42,174
Number of candidates passed	17,007	13,792

II. HALF YEARLY EXAMINATION:

Number of candidates appeared in September 1994	44
Number of candidates appeared in March 1995	41

III. RELAXATION RELATING TO AGE/ EDUCATIONAL QUALIFICATION	-	76 Cases
IV. APPOINTMENT BY TRANSFER OR BY PROMOTION	-	3,252 persons
V. PERMANENT TRANSFER FROM ONE UNIT TO ANOTHER UNIT IN THE TAMIL NADU MINISTERIAL SERVICE.	-	149 persons

VI. Disciplinary Cases:

Number of cases advised - 638 cases

VII. Concurrence under latter part of Regulation 16(b) - **2,981 cases**

VII. Income and Expenditure

		(Rupess in Thousands)
Income	:	40,49
Expenditure	:	3,83,99

(for the details see Annexure III)

IX. Notification-The Commission advertised 26 notifications comprising 712 vacancies in 71 posts under different Services of the State. (for details See. Annexure-IV)

X. Reforms and Rationalisation-The Commission is continuously engaged in reviewing its selection process taking into consideration the latest developments in organisations similar to Tamil Nadu Public Service Commission engaged in recruitment work.

SECTION-II

Direct Recruitment :- During the period, the Commission conducted preliminary examination in 4 recruitments for 145 vacancies. 9,958 candidates were admitted to the preliminary examination. The Commission conducted main written examination for 51 recruitments consisting of 3,274 vacancies 36,745 candidates were admitted to main written examination. The Commission conducted Oral examination for 30 recruitments containing 289 vacancies. 1,309 candidates were admitted to oral examination. The Commission recommended 400 candidates for appointments through written-cum-oral-tests. Thus 3,435 candidates were selected for appointment in recruitments. The recruitment statistics in respect of 27 recruitments are given in the Annexure-II.

Some of the major recruitments handled in the year are:

Serial Number. (1)	*Name of the Post.* (2)	*Number of Vacancies.* (3)	*Number Selected.* (4)
1.	Group-I Service	29	29
2.	Child Development Project Officer	18	18
3.	Agricultural Officer (Extension)	23	23
4.	Assistant Statistical Investigator	85	85
5.	Statistical Assistant, Public Health	17	17
6.	Motor Vehicles Inspector Grade-II	19	17
7.	Group IV Service (Junior Assistant/Typist)	2700	2715
8.	Group IV Service (Stenographer/personal Clerk)	402	351
9.	Assistant Engineer (Civil), H and R.W. Department	20	20
10.	Health Officer	25	'25
11.	Agricultural Officer (Extension) (Women)	75	75

GROUP SERVICES

GROUP I SERVICES: The Commission issued notification on 15th June 1992 for group I Services examination containing 30 vacancies. 32,879 applications were received. The preliminary examination was held on 3rd October 1992. On the basis of preliminary examinations. 300 candidates were admited to main written examination. The main written examination was conducted from 26th March 1993 to 31st March 1993. The oral test was held from 5th April 1994 to 8th April 1994. Finally 29 candidates were selected.

GROUP II SERVICES: The Commission issued notification on 6th April 1993 for group II Services Examination consisting 396 vacancies 57,866 applications were received. The preliminary examination was held on 8th January 1994. On the basis of preliminary examination 3170 candidates were admitted to main written examination. The main written examination was held from 29th August 1994 to 31st August 1994. The main written examination results were published in May 1995.

GROUP III SERVICES: The Commission issued notification on 6th April 1993 for Group III Services examination. 49,171 applications were received. The preliminary examination was held on 9th January 1994. On the basis of preliminary examination 380 candidates were admitted to main written examination. The main written examination was held from 26th August 1994 to 28th August 1994. On the basis of main written examination 124 candidates were admitted to oral test. The oral test was held in the month of April 1995.

GROUP IV SERVICES: The Commission issued notification on 6th February 1993 for Group IV Services consiting 2,700 vacancies 3,63,382 applications were received from candidates. The preliminary examination was held on 18th July 1993. On the basis of preliminary examination 27,000 candidates were admitted to main written examination. The main written examination was held on 23rd April 1994 in 38 centres. Based on the performance of the candidates in the written examination 2715 candidates have been selected and recommended for appointment. The selection results were published on 17th September 1994.

The Commission issued notificfation on 15th July 1993 for Group IV Services (Stenotypist/ Personal Clerk) consisting of 453 vacancies 1933 candidates appeared in the main written examination held on 23 January 1994. On the basis of main written examination 351 candidates were selected.

GROUP V SERVICES: The Commission issued Notification on 22nd February 1993 for Group V Services consisting eleven vacancies. 2400 applications were received. The preliminary

examination was held on 3rd October 1993. On the basis of preliminary examination 118 candidates have been admitted to main written examination. The main written examination was held from 30th April 1994 to 2nd May 1994. On the basis of Main written examination 11 candidates were selected.

GROUP VII SERVICES: The Commission issued notification on 27th December 1992 for Group VII Services consisting of 6 vacancies. 6,293 applications were received. The preliminary examination was held on 4th April 1993. The process of further work was held up due to stay by Madras High Court. Now the stay has been withdrawn and results of preliminary examination declared. The main written examination will be conducted shortly.

GROUP VIII SERVICES: The Commission issued notification on 27th December 1992 for group VIII Services consisting of 24 vacancies. 11,916 applications were received. The preliminary examination was held on 27th June 1993. The process of further work was held up due to stay by Madras High Court. The stay has been withdrawn and preliminary examination result was declared. The main written examination will be conducted shortly.

PRELIMINARY EXAMINATION: During the period under report the Commission conducted 4 preliminary examinations, consisting of 145 vacancies. 9958 candidates were admitted to preliminary examinations.

MAIN WRITTEN EXAMINATION: During the period under report the Commission conducted 51 main written examinations to fill up 3274 vacancies. 36745 candidates were admitted to those main written examinations.

ORAL EXAMINATION: During the period under report the commission conducted oral test for 30 recruitments to fill up 289 vacancies. The Commission sat for interview on 58 days. The oral tests were held in two sessions, one in F.N. and the other in the A.N. Maximum of 2 Boards sat in both sessions on some days. 1309 candidates were admitted to oral test 107 total sessions took place in the current year. The details of preliminary, main written and oral examinations are given in Annexure-V.

SECTION-III

PAUCITY OF QUALIFIED AND SUITABLE CANDIDATES FOR CERTAIN CATEGORIES OF POST: There were paucity of qualified and suitable candidates for certain categories of posts like District Munsif-14 and Steno-typist-53. Thus 67 total vacancies could not be filled up during this year.

	SC/ST	*MBC*	*BC*	*OC*	*Total*
1. District Munsif	3	3	4	4	14
2. Steno-typist	53	..	..	..	53
Total	**56**	**3**	**4**	**4**	**67**

The details are given in Annexure-VI.

SECTION-IV

1. **Recruitment by Transfer/Promotion.**—During the Period, the Commission dealt with references relating to recruitment by transfer to State Services from the corresponding Subordinate Services and by promotions within the State services and drew up lists of 3252 qualified and suitable candidates for appointment to the posts in 29 Services. Details are furnished in Annexure VII.

2. Disciplinary Cases, Appeals, petitions, etc.,

A	(i)	Number of cases dealt during the year (including 46 cases pending as on 1st April 1994)		713
	(ii)	(a) Number of cases disposed		638
		(b) Number of cases under consideration		21
		(c) Number of cases returned to Government for remittance after following the procedure		34
		(d) Number of cases returned to Government for want of records.		20
	(iii)	Advised modification of punishment		38
B.	(a)	Number of cases in which Commission views were communicated to Government		409
	(b)	Number of cases in which Government passed orders		240
	(c)	Number of cases in which Government have to pass Orders		169

C. Average Time Taken:-

	Months	days
(a) Number of cases		240
(b) Average time taken by the Government for making a complete reference to the Commission	12	18
(c) Average time taken by the Commission for giving their views	2	23
(d) Average time taken by the Government for passing orders after issue of Commission's advice	5	06
Total time taken	**20**	**17**

Details of 409 cases involving charges affecting integrity and of cases involving charges other than integrity according to department in respect of Appeal Petition/Review Petition/Disciplinary Action/proposal for recovery/Reduction in Pension are furnished in Annexure-VIII

3. Statutory Rules, Regulations Etc.,— In 2981 cases the Commission's concurrence was sought for and given under the latter part of Regulation, 16 (b) of the Tamil Nadu Public Service Commission Regulation, 1954 for making appointment to the posts in the State Subordinate and Ministerial Services. In 10 cases the commission refused to accord such concurrence.

Serial Number and Service	*Number of cases in which*	
	Concurrence was accorded	*Concurrence was refused.*
(1)	*(2)*	*(3)*
1. State Service	1878	..
2. Subordinate Service	25	4
3. Ministerial Service	1078	6
Total	**2981**	**10**

The details of the posts/service for which such concurrence was accorded or refused are given in Annexure IX.

4. Temporary Appointments:-The Commission accorded its concurrence for the continuance of temporary appointments in different posts included in Tamil Nadu State/Subordinate/Ministerial Services within the periods of 24 months in 762 cases and refused 118 cases and for more than

24 months, in 353 cases the concurrence was accorded and in 56 cases the concurrence was refused.

Period.	*Number of cases in which*			
	Concurence was accorded		*Concurrence was refused*	
	State Service	*Subordinate Ministerial Service*	*State Service*	*Subordinate Ministerial Service.*
(1)	*(2)*	*(3)*	*(4)*	*(5)*
Above 3 months and below 12 months	95	..	51	..
Above 12 months and below 18 months	41	12	66	..
Above 18 months below 24 months	605	9	1	..
Above 24 months	314	39	56	..
Total	**1055**	**60**	**174**	**..**

The details of 353 cases in which concurrence was accorded for continuance of temporary appointments for more than 24 months are given in Annexure X.

5. Concurrence under Rule 20 (a) (iii) of the Special Rule for the Tamil Nadu Ministerial Service: The Commission accorded its consent under the provision in Rule 20 (a) (iii) of the Special rules for Tamil Nadu Ministerial Service for the permanent transfer of 149 personnel from one departmental unit to another departmental unit within the Tamil Nadu ministerial Service and in 16 cases consent was refused.

6. Promulgation and Amendments:- During the period under report there were 153 cases of issue of statutory Rules or amendment to them by the Government of them in respect of 126 cases, the Commission was consulted before the rules were issued and in 27 cases the Commission was not consulted. However, those cases relate either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320 (3) of the Constitution of India consultation with the Commission is not necessary.

7. Relaxation:- During the period under report, there were 76 cases in which statutory rules relating to age and educational qualifications as the case may be were relaxed by the Government. In 6 cases orders of relaxation were issued by the Government in respect of pension matters. No orders of relaxation were issued in respect of certain provisions of the Fundamental Rules, Tamil Nadu Special Pay and Allowances Rules and the Tamil Nadu Travelling Allowance Rules. No orders of relaxation was issued by the Government in respect of certain provision of the General Provident Fund (Madras) Rules.

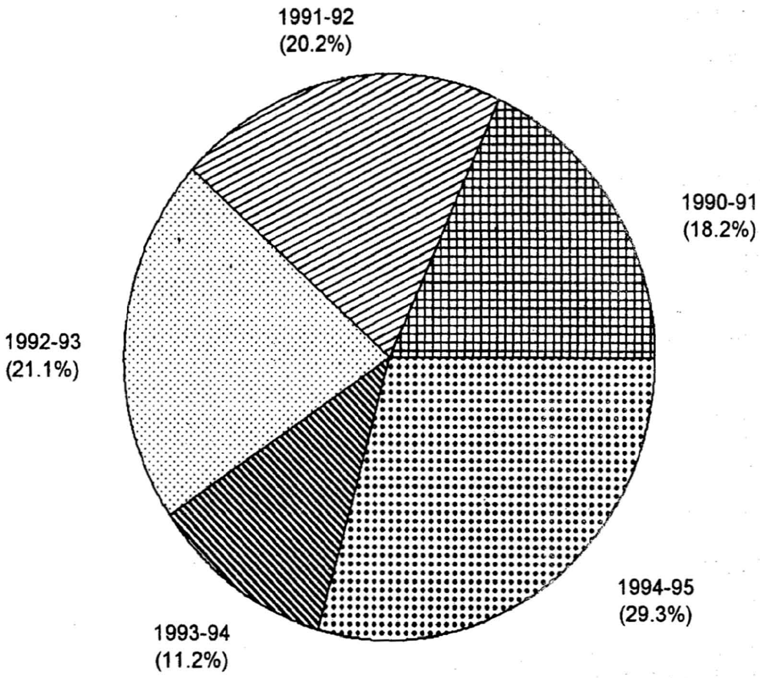
SECTION V

OTHER THAN RECRUITMENT EXAMINATIONS

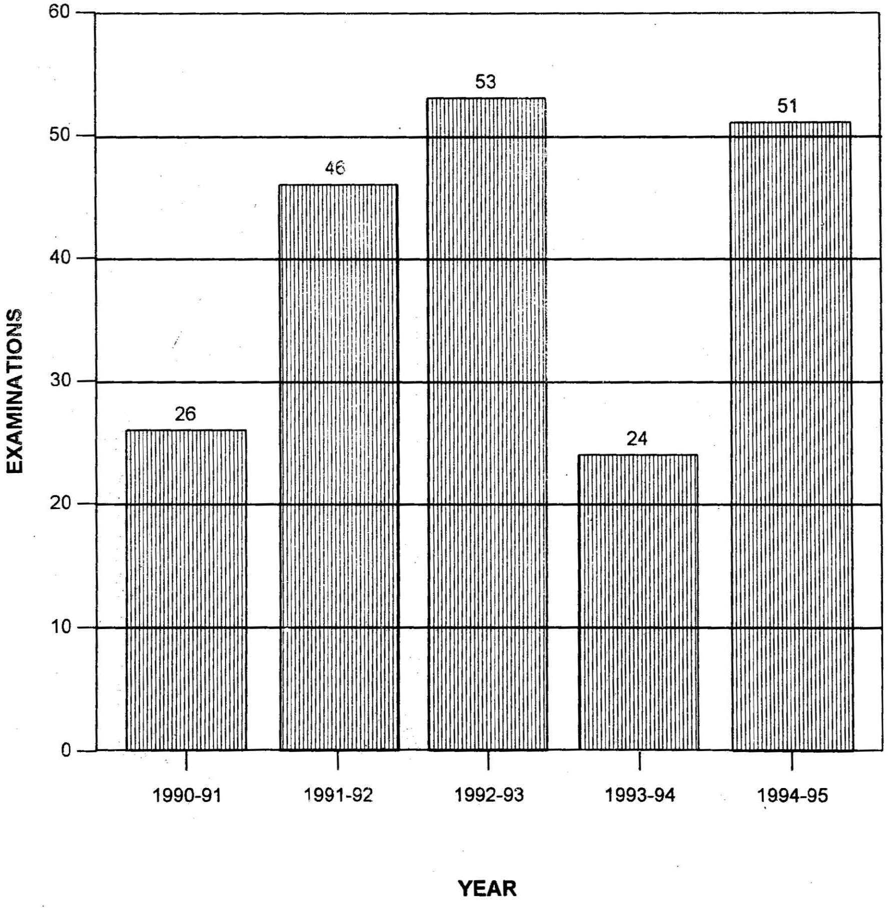
(1) DEPARTMENTAL EXAMINATION: The Departmental tests were conducted in May and November 1994. The total number of tests conducted were 251 and the number of candidates applied to the tests were 93,884. The details are given below.

	1994	
	May	*November*
i Number of subjects	127	120
ii. Number of test papers	129	122
iii. Number of candidates applied	51,710	42,174
iv. Number of answer books valued	38,536	31,364
v. Number of answer books with pass marks	17,007	13,792
vi. Percentage of pass	44	44

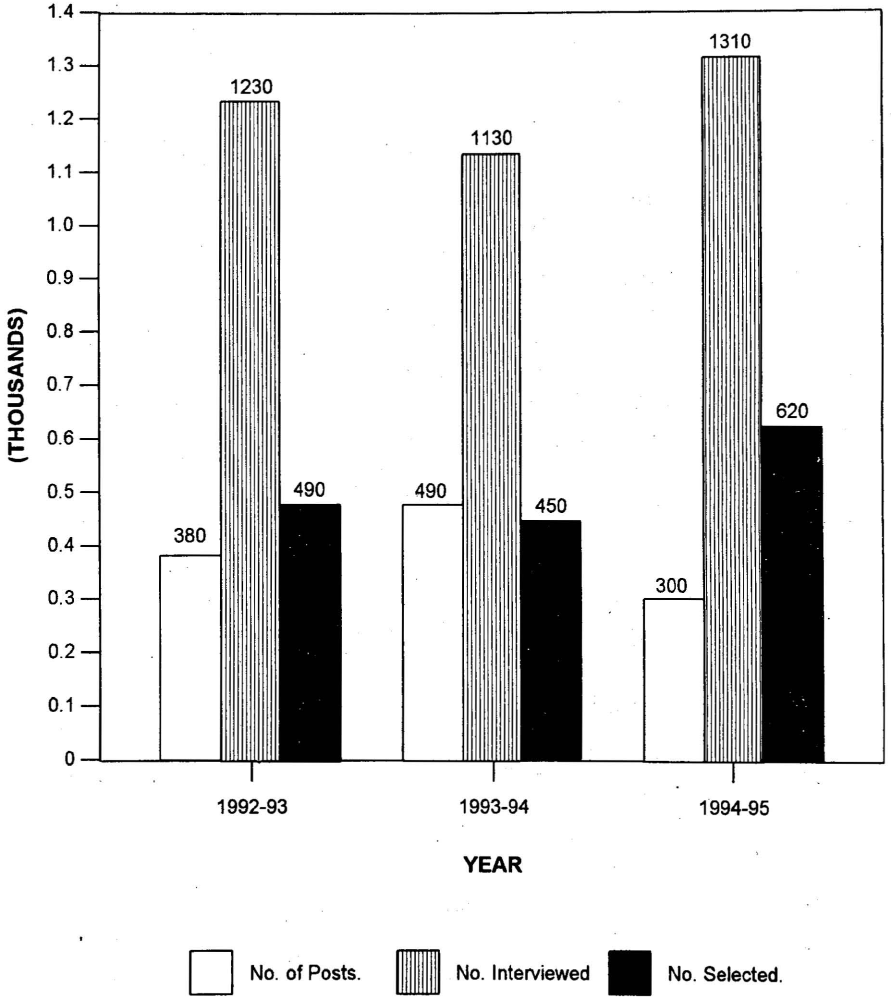
NOTIFICATIONS ISSUED IN THE LAST FIVE YEARS PERIOD



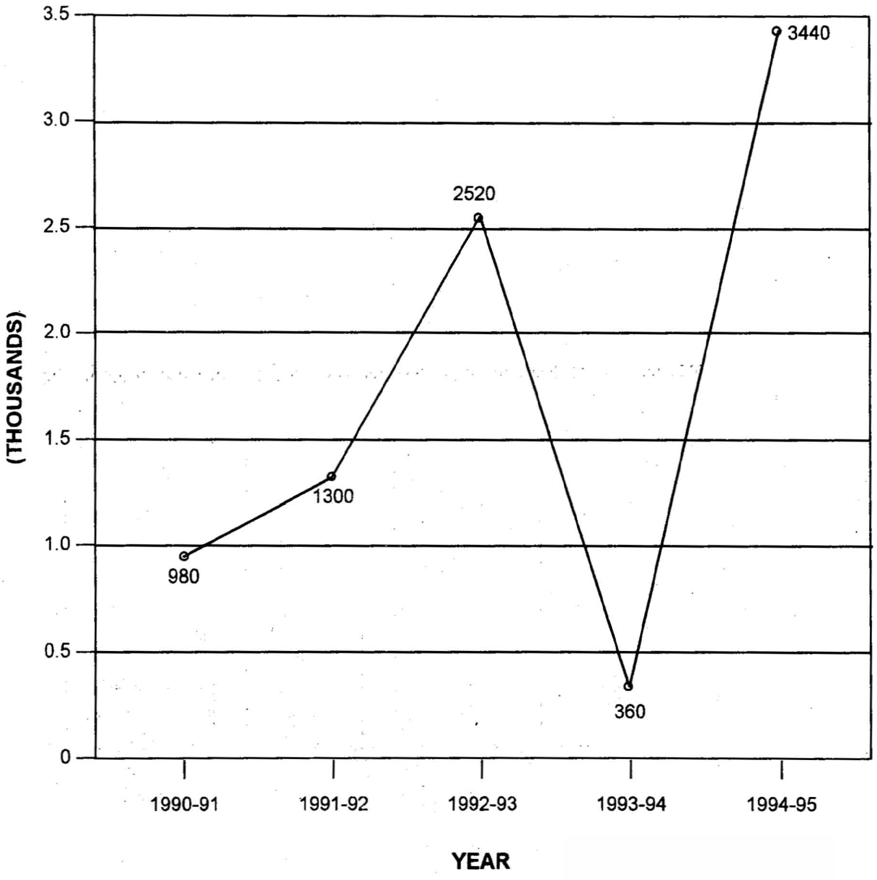
WRITTEN EXAMINATIONS CONDUCTED IN THE LAST FIVE YEARS PERIOD



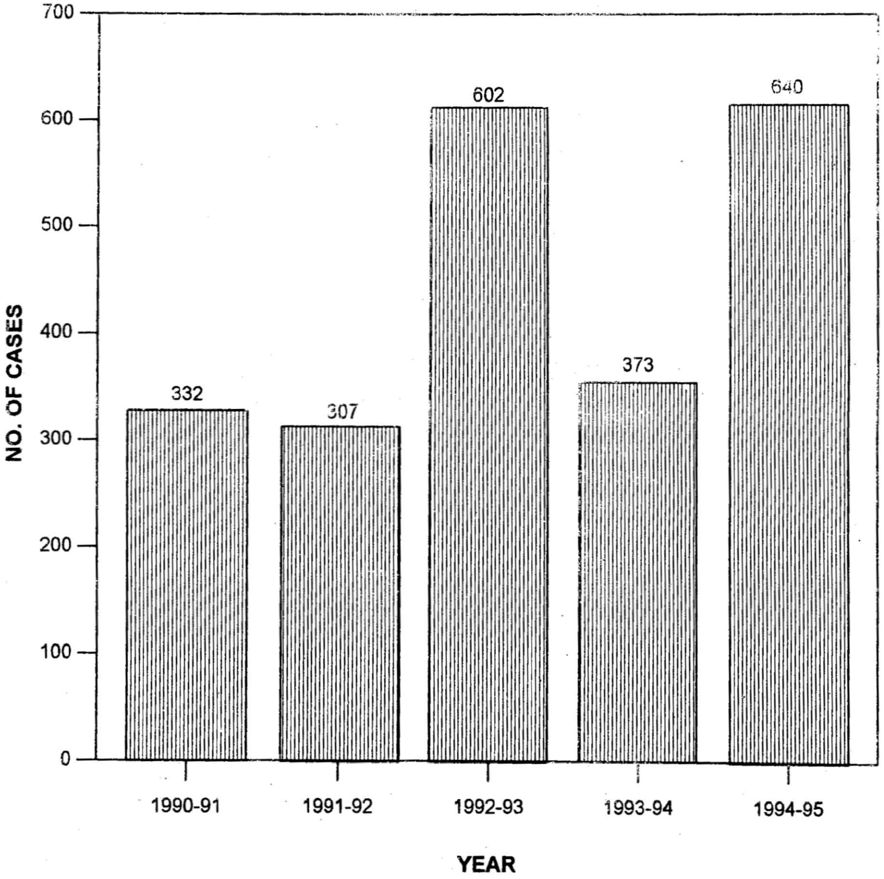
DETAILS OF ORAL TEST HELD IN THE LAST THREE YEARS PERIOD



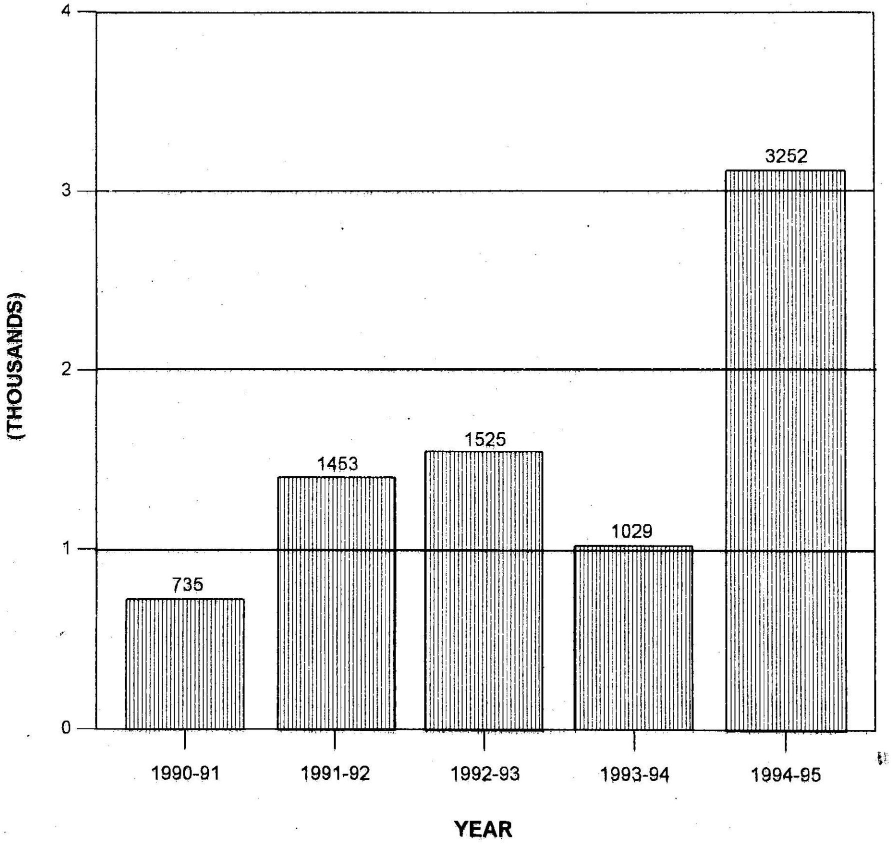
NUMBER OF CANDIDATES SELECTED AND RECOMMENDED FOR APPOINTMENT IN THE LAST FIVE YEARS



NUMBER OF DISCIPLINARY CASES DISPOSED IN THE LAST FIVE YEARS PERIOD



NUMBER OF CANDIDATES RECOMMENDED FOR APPOINTEMENT BY RECRUITMENT THROUGH TRANSFER/PROMOTION IN THE LAST FIVE YEARS



II. HALF YEARLY EXAMINATION.— 44 and 41 candidates respectively appeared in the September 1994 and March 1995 half yearly examination including first class language test in Tamil conducted for Assistant Collectors, Police Officers and Forest Officers.

III. PROFICENCY TEST IN TAMIL.— The Commission issued notification in September 1994 inviting applications for proficiency test in Tamil for all India Officers whose mother tongue is not Tamil; None applied to this examination.

IV. RASHTRIYA INDIAN MILITARY COLLEGE SCHOOL, DEHRA DUN EXAMINATION.— The Commission conducted the examination on behalf of the Government of India, Ministry of Defence in August 1994 and in February 1995 for selection of candidates for admission to Rashtriya Indian Military College School in Dehra Dun 143 and 103 candidates appeared for the examination one candidate was selected in August 1994 examination and results are awaited for the examination held in February 1995.

SECTION VI

REFORMS RATIONALISATION AND NEW PROCEDURES ADOPTED.

1. Group I Services Examination on UPSC Model:

There is a general feeling that candidates hailing from Tamil Nadu are not fairing well in the UPSC Civil Services Examination. To improve their performance, the Commission thought that the Group I Services examination may be modified on the pattern of UPSC Civil Services examination in respect of scheme and syllabus and also in respect of required age and educational qualifications. A proposal in this regard was sent to the Government on 3-4-92 and the Government have issued necessary orders on 23-1-95 (G.O. Ms. No. 25, P&AR. dated 23-1-95). Hereafter, the preliminary and main examinations for Group I services will be of the same type that is followed by UPSC. This will facilitate candidates to appear both for TNPSC and UPSC examinations with single common preparation by choosing the same set of subjects.

2. Inclusion of Tamil Language as a compulsory subject:

The commission decided to include a compulsary subject paper on 'General Tamil or General English" of SSLC standard in all the recruitment examinations, as Tamil is used as official language at district level administration. A proposal was sent to the Government on 27-7-93 to issue necessary orders. Government orders are awaited in this regard (Government letter No.9630, P&AR dated 20-4-95).

3. Departmental Promotion Committee: The Government issued orders on G.O. Ms. No.15, P&AR dated 12-1-94 to set up Departmental Promotion Committee to ensure objectivity in appraisal of qualified employees for promotion to higher cadre posts and also to shorten the time element in such process. The Commission is happy to note that this system have worked well and more number of employees have been benefited by the Departmental Promotion Committee system (Details Annexure VII)

As per Article 320 (3) (b) of the Constitution of India it shall be the duty of the Commission to give their views on the principles to be followed in making appointments to Civil Services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments by promotion or by transfer. There is to fixed programme for recruitment by transfer. But the process has quite often ran behind the schedule for valid and unavoidable reasons. The customary practice of getting the proposals from the Head of Departments and calling for the requisite details has resulted in delay in finalising the selections which eventually affected the career prospects of the Government servants.

The present Commission, in the interest of the administration of the State as a whole, felt that it is high time to keep pace with the surging scientific advancement and changing trends. With this end in view, the Commission modelled on the procedure followed in certain State Public Service Commission and the Union Public Service Commission has evolved a system of processing the selections in recruitment by transfer through D.P.C. and obtained the specific orders of the Government therefor. A fixed calender programme has also been evolved by the Government in consultation with the Commission to finalise the selections every year.

Under the new system, proposals are sent to the Commission by the Administrative Department in the Secretariat. The discrepancies in the proposals are set right through informal discussions among concerned officers. Matters requiring approval at the higher level, are raised at the D.P.C. meeting and a decision is arrived at. The minutes of the meeting containing the list of candidates recommended for selection or otherwise are drawn up then and there and got approved by the D.P.C. The minutes are forwarded to the Government in a day or two. Orders of the Government approving the selection are also being issued at the earliest. Thus the new system has put an end to protracted correspondence among the Commission, Government and Head of the Department.

The main objective of the new system is to eliminate delays. The fact that 2820 candidates have been selected by the D.P.C. within a span of 9 months is an eloquent testimony to this objective. During this period 46 meetings of the D.P.C. were held. The following sample data will reveal the volume of work turnover of the D.P.C. in the first 9 months period of its inception:-

Serial Number	*Name of Post*	*No. of persons selected.*
(1)	*(2)*	*(2)*
1.	Deputy Collector in Tamil Nadu Civil Service	616
2.	Deputy Superintendent of Police (Category-1) in Tamil Nadu Police Service.	224
3.	Assistant Director of Agriculture (Extension) in the Tamil Nadu Agricultural Extension Service.	268
4.	Divisional Development Officer/Personal Assistant (Panchayat Development) to the Collector in the Tamil Nadu Panchayat Development Service.	472
5.	Assistant Executive Engineer (Agricultural Engineering) in Tamil Nadu Agricultural Engineering Service.	110
6.	Deputy Registrar of Co-operative Societies in the Tamil Nadu Co-operative Service.	90
7.	Assistant Director of Survey and Land Records in the Tamil Nadu Survey and Land Records Service.	78
8.	Child Development Project Officer/Taluk Project Nutrition Officer/Special Officer (Bunk Stall) in Tamil Nadu General Service.	77
9.	Regional Transport Officer in the Tamil Nadu Transport Service.	72

In the new system, a ban on drawal of temporary panels has been imposed. The departments were left with no alternative but to draw up regular panels after clearing the pending selections. The selections that were pending for more than a decade ie. D.O./P.A. (PD) to the Collector in the Tamil Nadu Panchayat Development Service from 80-81, Assistant Director of Handloom and Textiles in the Tamil Nadu Handloom and Textiles Service from 81-82. Assistant Director of Survey and Land Records in the Tamil Nadu Survey and Land Record Service from 85-86. Research Officer in the Evalution and Applied Research Department in the Tamil Nadu General Service from 84-85 and Municipal Commissioner Grade -III in the Tamil Nadu Municipal Commissioner Service from 83-84, have been cleared and now many departments fill up vacancies from the current panel itself.

The new system is a boon to the State Government Staff. Under the old system, temporary panels were drawn up based on the proposals sent to the Government by the Head of the Department. As the immediate personnel needs of the Departments were met, the drawal of regular panels through the Commission became a non-priority item of work. Consequently, there was uncertainity in the minds of the staff as to whether their names will be included in the regular panel. Under the new system, as regular panels are drawn straight away this uncertainity has been removed.

4. Improved Facilities Provided:

1. Considering the constitutional status accorded to the Member of the Commission the Government were requested to approve the proposal for air-conditioning the chambers of Members of the Commission. The Government have cleared the proposal under Part-II scheme in the financial year, 1995-96.

2. The computer system now in use in the Commission Office was installed in the year 1988 by the Computer Maintenance Corporation. This system has now become outmoded and it had also lost its life span. From the software aspect also, its utility are very much limited. It is being utilized only for pre-examination work. To expand the computerisation to post examination works, Scanner Evaluation, Optical Machine Reader application forms, the commission sent a proposal for installation of a latest on line computer system, and the Government have cleared the proposal costing about Rs.45,00,000/-

3. The Commission represented to the Government to revise the scales of pay of its staff members on par with Union Public Service Commission and Tamil Nadu Secretariat Service Staff Members. The Government have accepted the proposal in principle and have requested the Commission to formulate service rules accordingly constituting the service in the Commission as separate entity. The commission is taking up expenditious action in this line.

4. To cope with the expanding workload and to facilitate installation of modern gadgets of administration and also to avoid occupation of private rental buildings at times of mass recruitments like group IV, the Commission proposed construction of an additional five storied building. The Government have agreed to the proposal and have sanctioned Rs.109.90 lakhs for initial foundation laying work.

5. To improve the facilities provided in the Office premises, the existing PBX telephone system has been replaced by a modern EPABX system. This will provide move intercommunication facilities, besides providing independent outer call facilities. The Government have sanctioned Rs. 2.72 lakhs for this work.

6. Intermittent power failure disturbed the continuity of work, in the Data Processing Department, and at times, all the data kept in the memory were erased by long cessation of power supply. To avoid such contingencies, the commission proposed to provide to the computer wing an uninterrupted power supply system along wth a generator motor. The Government have sanctioned Rs.2.75 lakhs for this purpose. This has facilitated continuous and smooth running of the installed computer system. This will also provide additional safety to the proposed installation of latest on line computer system.

5. Reorganisation of Office work on functional basis.

A committee under the Chairmanship of Member Thiru J. Ramalingam recommended certain measures to improve the work turnover in the direct recruitment wing. These included reorganisation of Office work on the concept of division of labour, introduction of modern computer system, implementation of new procedural methods in examination wing so that time delay in completion or any recruitment may be reduced to an optimum level. The Commission has put into practice those recommendations from 1-1-95 by reorganising the whole office structure.

6. Reservation Policy - Communal Rotation - Roster.

The commission after careful examination have designed a new 100 point roster reflecting the real spirit enunciated in different Government orders on the Communal reservation Policy. This has been sent to Government on 20-12-94 for its consideration and to effect necessary changes in the existing roster. Government Orders in this regard are awaited (Government letter No.97820/ R/94-3, P&AR, Dated 17-2-95).

7. Examination Reforms:

(a) Question Bank : The Commission have developed for the first time a question bank for objective Type Questions in respect of 25 subjects in Bachelor's degree standard by collecting objective type items from various examiners. This question bank will be utilised for setting up of question papers in the future. The Commission have also proposed to evolve a system in which the question Bank will become a permanent feature.

(b) OMR, Application Forms: The Commission have decided to introduce the OMR application forms in their next group I Services Preliminary Examination. The candidates will be asked to provide information in the coded form along with the usual detailed information. This coded data will be read by the Optical Machine Reader. The Commission hopes that this will save time in the scrutiny process of application forms.

(c) Date of written Examination: The Commission now specify in their notification itself the month in which the written examination for the recruitment will be conducted. This gives an opportunity to the applicants to prepare for the examinations well in advance.

(d) Acknowledgement : The Commission have ordered that the applications received by the Office across the Office counter should be acknowledged instantaneously. This order had already been put into practice.

(e) Inspection : Based on the orders of the Commission the officers of the Commission are being deputed for inspection of all examination centres to have more effective control in the conduct of the written examinations.

SECTION VII

NON-ACCEPTANCE OF COMMISSION ADVICE

During the year under report the Government have deviated in 3 cases from the commission's advice.

Thus the Government have violated their own instructions and the Commissions trust that this will not recur in future.

The details of the number of cases in which the Government have not accepted the Commission's advice and the Government have not consulted the commission are given for the latest five years in Annexure-XI.

1. Copy of Government Letter No.32648/U/94-2, P&AR, dated 21-3-95.—An individual had applied and was selected as Assistant through the Special Qualifying Examination conducted by the Commission in 1977. As he had applied for classification under schedule Tribe- Konda Reddi and produces a community certificate to that effect obtained from the Tahsildar, Thuraiyur, Trichy, he was given allotment against Schedule Tribes vacancy and allotted as Assistant in Secretariat. The Collector of Trichy was addressed to enquire and report regarding his community. The Collector of Trichy reported that the candidate did not belong to 'Konda Reddy" community but actually belonged to "Reddy" community which is a Forward Community and the community certificate issued by the Tahsildar, Thuraiyur on 27-9-77 as "Konds Reddy" was a flase one.

The person Thiru Rajendran (now working as Assistant Section Officer in the Public (L & O Department) was found guilty of having produced a false community certificate as Schedule Tribes (Konda Reddy) for admission to the Special qualifying examination of the Degree Standard conducted by the Commission in 1977. The Commission had cancelled the selection of the candidate and informed the Government to terminate his services and suggested to take disciplinary action including criminal action against him. The Government had not initiated Criminal action against him as suggested by the Commission and initiated only disciplinary action and awarded him a punishment of stoppage of increment for three years with cumulative effect. But the Commission did not accept this and reiterated its earlier stand and recommended that the Government might revise the orders already issued. In reply, the Government stated that the stoppage of increment for 3 years with cumulative effect was awarded after observing the procedural requirements for imposing the major penalty and in view of the factors, further course of action does not seem necessary at this distance of time. Thus, the Government disagreed with the views of the Commission.

2. **G.O. No. (3D) No. 109, Public Works Department, dated 30-6-94.**—During November 1993, the Government sought the views of the Commission on the disciplinary action initiated against an Assistant Executive Engineer, Public Works Department as to the orders to be passed on the case. It was reported that during the course of an enquiry into certain allegations of corruption and malpractices against the delinquent by the Chief Engineer (General) it was noticed that certain serious irregularities by way of discrepancies in the dates of check measurements and thandu removal certificates. Based on the direction by the Chief Engineer, the Superintending Engineer, Public Works Department, Chengalpattu Circle at Kancheepuram, framed five charges against the deliquent under rule 17(b) of the Tamil Nadu Civil Services (Discipline and Appeal) rules. The delinquent submitted his explanation and requested to drop the charges. The delinqument opted for an Oral enquiry and Personal hearing in the questionaire form. The Enquiry Officer who was nominated for the purpose, after observing the usual formalities, drew up an enquiry report wherein he held the charges 1, 2 and 5 as proved.

The Chief Engineer (General) remitted the case to the Government along with his remarks. The Government held all the five charges as proved and by enclosing a copy of the enquiry report directed the delinquent to submit his representation on the findings of the Enquiry Officer and also on the Conclusion of the Government. The delinquent submitted his representation. The Commission which was consulted by the Government in its letter dated 18-7-94 opined that the punishment of stoppage of increment for three years without cumulative effect might be imposed on the delinquent for the charges held proved against him. It has also pointed out to the Government that since the delinquent has to retire from service on 30-06-94 on superannuation, it has advised that the monotary recovery equivalent to the said punishment may be imposed on the delinquent. But the Government, in deviation of the Commission's views, issued orders dropping the charges as not pressed in G.O. 3D. No.109, Public Works Department, dated 30-06-94 (on the date of superannuation of the delinquent). In the Government Order the Government have stated that all the five proven charges relate to the discrepancies in the dated of check measurements and thandu removal certificates and that there is no financial loss to the Government. They have therefore taken a liberal view and decided not to press the charges and issued orders dropping the charges.

3. **G.O. Ms. No. 169/RD & LA Department, dated 13-04-94 and G.O.Ms.No. 170/RD & LA department, dated 13-04-94.**— During January 1991, the Government sought the views of the Commission on the disciplinary action taken against formerly Block Development Officers.

The delinquent officers were working as Block Development Officers, Madurai West Panchayat Union, from 1-3-80 to 2-5-83 and 17-06-81 to 02-5-83 respectively. During the period, the competent authority conducted enquiry regarding certain complaints received against them and submitted report substantiating the allegations that the Delinquent Officers had made excess payments of Rs.18,186.85 and Rs. 2002.20 each in the purchase of 125w. mercury vapour lamp Street Light fittings for various Panchayat Unions. They had also jointly paid excess amount of Rs. 3337 in another case in the purchase of 125 watt Sodium Vapour Lamps, in violation of the orders issued G.O. Ms. No. 2072, Rural Development Department, dated 27-12-1977. It was

ordered to take departmental action to recover the loss caused to the Government. Therefore, the Collector had framed charges against them under Rule 17(b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules. After following the prescribed procedure it was held that they had made loss to the Government to the tune of Rs.19,855.35 and Rs.3670.70 respectively and, therefore, the charges were held proved. The case was remitted to Government for passing final orders. The Government had sought the views of the Commission which relates to seeking advice of the Commission in so far as recovering the loss caused to the Government from Delinquent Officers. The Commission after examination of the case had advised the Government to recover Rs.19855.35 and Rs.3670.70 from Delinquent Officer I and Delinquent Officer II respectively.

Accepting the views of the Commission the Government had issued orders in G.O. Ms. No. 169 RD&LA, dated 13-04-94 and G.O.Ms.No.170 RD & LA, dated 13-04-94 respectively for the recovery of the said loss. In addition to the Commission's advice, the Government had also inflicted a minor penalty of stoppage of increment for two years without cumulative effect on the delinquent Officers for which the Commission was not consulted. The fact remains that the Commission has advised the Government to impose the penalty of recovery towards the loss caused to the Government after taking into account of the entire amount of the charges.

Having consulted the Commission and obtained its views once, it is not appropriate for the Government to take decision suo moto for imposing a minor penalty in addition to the one recommended by the Commission.

ACKNOWLEDGEMENT

The Commission records its appreciation of the willing Co-operation extended by various Trusts, Educational Institutions and their Officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the Examiners and Expert Advisers who inspite of their personal inconvenience readily accepted the Commission's invitations and assisted it in the conduct of different examination and selections of officers to various posts under the State Government.

The Commision wishes to thank all the Secretaries to Government and Heads of Departments for their kind co-operation in finalising the selections of candidates for appointment by recruitment by transfer/promotion through the Departmental Promotion Committees.

Finally the Commission places on record its appreciation of the loyal efficient service rendered by its staff throughout the year.

Thiruvalargal :

S.R. Karuppannan, I.A.S., (Retired)	Chairman
S. Hameed, M.A.,	Member
G. Selvaganapathy, M.A.,	Member
Tmt. K. Nayakam, M.A., M.Phil.,	Member
Dr. M.S. Ramachandran, M.B.B.S., M.D. (Medicine)	Member
Thiru C. Chellappan, I.A.S., (Retired)	Member

E. DASARADHAN, I.A.S.,
Secretary.

Tamil Nadu Public Service Commission, Madras-2.
Dated 23rd June 1995.

Annexure-I

(Reference Section-I)

STAFF PATTERN IN THE COMMISSIONS OFFICE AS ON 31ST MARCH 1995.

1.	Deputy Secretary	4
2.	Under Secretary	23
3.	Accounts Officer	1
4.	Assistant Accounts Officer	1
5.	Research Officer	1
6.	Librarian	1
7.	Research Assistants	2
8.	Superintendents	71
9.	In put/Out put Supervisor (Computer)	1
10.	In put/Out put Operator (Computer)	1
11.	Data Entry Operators (Computer)	8
12.	Accountants	26
13.	Assistants	146
14.	Steno-typist	11
15.	Telephone Operator	2
16.	Junior Assistants	130
17.	Typist	40
18.	Driver	10
19.	Record Clerk	45
20.	Lift Operator	1
21.	Roneo Operator	1
22.	Daffadar	1
23.	Office Assistant	56
24.	Watchman	6
25.	Sweeper	4
26.	Sanitary Worker	2
27.	Water Man	1

ANNEXURE-II

(Ref. Section II)

DETAILS OF SELECTION RESULTS DIRECT RECRUITMENT — 1994-95

DTP-115/12-Sig-4

Sl. No.	Name of the Post and Department/Service.	Last date for receipt of application	Date of Final results published	Number of vacancies notified						No. of applications Received						No.of Candidates Appeared in Preliminary Examination.						No.of Candidates appeared in Main Written Examination						No.of Candidates appeared in Oral Examination.						Number of candidates Selected.						Qualification of Selected Candidates.	Remarks
				SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)	(42)
1.	Assistant Director of Statistics in Department of Statistics.	4-4-93	26-4-95	1(1)	-	1(1)	1(1)	2	5(3)	39	-	49	166	19	273	-	-	-	-	-	-	4	-	7	23	-	34	3(1)	-	3(1)	5(3)	4	15(5)	1(1)	-	1	1(1)	-	3(2)	M.A., M.Phil-1 M.Sc.-1 M.A.,-1	Two Vacanies unfilled due to High Court Order.
2.	Agricultural Officer (Extension) in Tamil Nadu Agricultural Extension Service. (Backlog Vacancies for SC/ST)	19-7-93	11-5-94	23	-	-	-	-	23	335	-	-	-	-	335	-	-	-	-	-	-	133	-	-	-	-	133	44	-	-	-	-	44	23	-	-	-	-	23	M.SC.,(Ag) - 3 B.Sc.,(Ag.)-20	--
3.	Assistant Agricultural Chemist in Tamil Nadu Agricultural Service (Backlog Vacancies for SC/ST)	2-9-91	3-6-94	1	-	-	-	-	1	17	-	-	-	-	17	-	-	-	-	-	-	2	-	-	-	-	2	2	-	-	-	-	2	1	-	-	-	-	1	M.Sc.,(Ag.) - 1	--
4.	Child Development Project Officer in Tamil Nadu General Service.	22-3-93	4-7-94	3(3)	-	3(3)	5(5)	7(7)	18(18)	59	-	162	256	76	553	-	-	-	-	-	-	44	-	126	196	61	427	10	-	12	23	7	52	3(3)	-	3(3)	7(7)	5(5)	18(18)	M.Sc.,(H.S), M.Phil - 2 M.Sc., (F.S. & Nut) M.Phil - 1 B.Sc., (Nut & Dietitics)-7 B.Sc., (Nut & F.S. Mgt & Dietitics) - 2 B.Sc., (HS) - 3 B.Sc., (HS) & M.A., (Sociology) - 2 B.Sc.,(Chem) & P.G., Diploma in Applied Nut & Dietitics -1.	2 BC Candidates selected against Open Competition turn on the basis of merit.
5.	Assistant Director of Co-operative Audit in Tamil Nadu Co-operative Service.	25-5-92	4-7-94	-	-	-	1	1	2	12	-	29	70	4	115	-	-	-	-	-	-	7	-	19	39	3	68	-	-	1	5	-	6	-	-	-	2	-	2	M.A.,(Co.op.) - 1 M.A.,(Co-op.) M.Phil, P.G.Diploma in Per.Mgt. - 1	One BC Candidates selected against Open Conpetition turn on the basis of merit.
6.	Speech and Hearing Specialist in Tamil Nadu Medical Service.	23-8-93	18-8-94	-	-	-	-	-	1	-	-	-	-	-	16					-	-	-	-	-	-	1(1)	1(1)					1(1)	1(1)					1(1)	1(1)	M.Sc., (Speech and Hearing) - 1	--
7.	Assistant Engineer (Electrical) in the Public works Department in T.N. Engineering Service.	7-9-92	17-9-94	1(1)	-	1	2(1)	2(1)	6(3)	89	-	195	377	54	715	-	-	-	-	-	-	21	-	45	161	18	245	3(3)	-	4(1)	11(5)	-	18(9)	1(1)	-	1(1)	4(2)	-	6(4)	B.E. (Electronics and Communication) - 6.	2 BC Candidates selected against Open Competition turn on the basis of merit.
8.	District Munsif in Tamil Nadu State Judicial Service.	28-9-92	24-9-94	4	-	4	5	6	19	239	5	291	764	215	1514	-	-	-	-	-	-	181	4	206	539	176	1106	1	-	1	1	2	5	1	-	1	1	2	5	B.Sc.,B.L., - 3 B.Sc., LLB - 1, B.L - 1	14 Vacancies could not be filled due to paucity of Candidates.
9.	Agricultural Officer (Extension) in Tamil Nadu Agricultural Extension Service.	21-3-94	12-10-94	14 (14)	1(1)	15 (15)	22 (22)	23 (23)	75 (75)	-	-	-	-	-	753	-	-	-	-	-	-	97 (97)	3(3)	70 (70)	375 (375)	57 (57)	602 (602)	-	-	-	-	-	216 (216)	14 (14)	1(1)	15 (15)	38 (38)	7(7)	75 (75)	M.Sc.,(Ag.) - 18 B.Sc.,(Ag.) - 57	16 BC Candidates selected against Open Competition turn on the basis of merit.
10.	Health Officer in Tamil Nadu Public Health Service.	27-9-93	18-10-94	3	-	15 (including carried forward vacancies)	5	5	28	96	-	60	256	39	451	-	-	-	-	-	-	32	-	19	66	7	124	9	-	16	26	3	54	2	-	14	4	4	24	M.B.B.S., DPH - 23 B.S.Sc.. - 1	4 Vacancies unfilled due to court orders.
11.	Speech Therapist in Government Medical Institution in Medical Service.	6-6-94	29-11-94	1	-	-	-	-	[illegible]	8	-	-	-	-	8	-	-	-	-	-	-	4	-	-	-	-	4	2	-	-	-	-	2	1	-	-	-	-	1	B.Sc., (Speech and Hearing) - 1	--
12.	Assistand Director of Co-perative Audit in Co-operative Service.	12-4-93	1-12-94	-	-	1(1)	-	1(1)	2(2)	21	[illegible]	16	38	42	117	-	-	-	-	-	-	-	-	-	-	-	21	-	-	5(5)	-	1(1)	6(6)	-	-	2	-	-	2	CA-1, MA (Co-operative Management), M.Phil-1	1 M.B.C. Candidate Selected against Open Competition turn on the basis of merit.
13.	Assistant Engineer (Civil) in the Highways and Rural works Department in Tamil Nadu Highways Engineering Service.	30-11-92	5-12-94	3(1)	-	5(2)	6(2)	6(2)	20(7)	393	-	-	-	-	2493	-	-	-	-	-	2490	-	-	-	-	-	200	-	-	-	-	-	40	-	-	-	-	-	20	B.E. (Civil) - 20	--
14.	Junior Electrical Inspector in Tamil Nadu Electrical Inspectorate Service.	25-10-93	15-12-94	-	-	-	-	-	2	20	-	31	86	12	149	-	-	-	-	-	-	4	-	11	36	6	57	-	-	2	3	1	6	-	-	2	-	-	2	B.E. (Electronics) - 2	--
15.	Inspector of Factories in Tamil Nadu Factory Service.	29-10-90	2-2-95	1	-	1(1)	1	3(1)	6(2)	-	-	-	-	-	1222	-	-	-	-	-	1222	-	-	-	-	-	47	-	-	-	-	-	18	1(1)	-	2(2)	2	1(1)	6(3)	M.Tech.-1 BE (mech.)-3 B.E (Electrical) - 1 B.Tech. - 1.	One BC and 1 MBC Candidates selected against Open Competition turn on the basis of merit.
16.	Inspector of Factories in Tamil Nadu Factory Service.	4-1-93	14-2-95	-	-	-	1(1)	-	1(1)	-	-	-	-	-	233	-	-	-	-	-	-	-	-	-	-	-	207	-	-	-	3(3)	-	3(3)	-	-	-	1(1)	-	1(1)	B.E.(Mech), M.E. (Production Technology) - 1.	--
	SUBORDINATE SERVICE.																																								
17.	Assistant Statistical Investigator in the Department of Statistics.	25-11-91	21-4-94	16	-	17	25	27	85	-	-	-	-	-	5190	-	-	-	-	-	4312	136	-	143	225	233	737	-	-	-	-	-	15!	18	-	22	41	4	85	M.A.,M.Phil-9, M.A.,-33, B.Sc.,-8 M.A.,B.Ed - 9 M.Sc.,-7, M.Sc., M.Phil-2 B.A., -17.	2 Scheduled Caste 5 Most Backward Classes and 16 Backward Classes Candidates selected against the OC turn on the basis of merits.
18.	Statistical Assistant in the Department of Public Health and Preventive Medicine	10-8-92	20-6-94	3(1)	-	4(2)	5(1)	5(1)	17(5)	42	-	69	235	58	404	-	-	-	-	-	-	4	-	40	102	31	177	3	-	15	23	2	43	3	-	5	8	1	17	M.Sc., - 14, M.Sc.,M.Phil - 3	One Most Backward Class and 2 Backward Classes Candidates selected against the Open Competition turn on the basis of merit.
19.	Entomological Assistant in the department of public Health and Preventive Medicine.	14-6-93	20-6-94	3(1)	-	3(1)	4(1)	5(2)	16(5)	70	-	154	326	78	628	-	-	-	-	-	-	8	-	28	98	13	147	7	-	11	27	1	46	3(1)	-	4(1)	8(2)	1(1)	16(5)	M.Sc., - 11, M.Sc.,M.Phil-3. M.Sc.,M.Phil, B.Ed., - 1 M.Sc., B.Ed., - 1	4 Backward Classes and One Most Backward Class Candidates selected against OC turn on the basis of merit.
20.	Assistant Lecturer in Editing in the Film and Television Institute of Tamil Nadu.	3-5-93	4-7-94	-	-	-	-	1	1	2	-	2	3	4	11	-	-	-	-	-	-	1	-	-	1	2	4	1	-	-	-	2	3	-	-	-	-	[illegible]	1	Diploma in Film Editing.-1.	--
21.	Motor Vehicles Inspector Grade II in the Tamil Nadu Transport Department.	15-6-92	10-9-94	4	-	4	5	6	19	61	5	110	598	43	817	-	-	-	-	-	-	22	3	29	256	6	316	11	-	11	14	18	54	4	-	3	10	-	17	B.E-7, D.M.E-9 A.M.I.E-1	Two Vacancies have been left unfilled as per the High Court Order, 5 BC Candidates Selected against OC turn on the basis of merit.
22.	Junior Engineer (Electronics) Tamil Nadu Engineering Subordinate Service.	28-9-92	23-9-94	-	-	-	1	1	2	33	-	69	94	21	217	-	-	-	-	-	-	1	-	8	33	10	52	-	-	-	5	-	5	-	-	-	2	-	2	D.E.E-1, D.E.E.E-1	One B.C. Candidate selected against OC turn on the basis of merit.

Sl. No.	Name of the Post and Department/Service.	Last date for receipt of application	Date of Final results published	Number of vacancies notified						No. of applications Received						No.of Candidates Appeared in Preliminary Examination.						No.of Candidates appeared in Main Written Examination						No.of Candidates appeared in Oral Examination.						Number of candidates Selected.						Qualification of Selected Candidates.	Remarks
				SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)	(42)
23.	Assistant Training Officer (Stenography-English) in the Tamil Nadu Employment and Training Department.	6-6-94	26-10-94	1	-	-	-	-	1	20	-	-	-	-	20	-	-	-	-	-	-	1	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	H.Sc., Typewriting Higher Grade (English and Tamil) & Shorthand English Senior Grade, Tamil Junior Grade. - 1	--
	GROUP SERVICES.																																								
24.	Group-I Services	15-7-92	25-4-94	6(1)	-	4(2)	9(3)	10(3)	29(9)	-	-	-	-	-	32878	-	-	-	-	-	21115	-	-	-	-	-	250	19(3)	-	20(9)	51(17)	4(4)	94(33)	6(1)	-	7(3)	14(5)	2(2)	29(11)	M.Sc.,-11, M.A.,-8, M.Com.,-2.M.Sc.,(Ag.)-2, B.Sc.-2. B.Com.-2, B.E-1, B.Sc.,(Ag.)-1, B.L.M.-1.	3 MBC and 5 BC Candidates selected against OC turn on the basis of merit.
	(i) Deputy Collector			1	-	-	2	1	4																																
	(ii) Divisional Fire Officer			1	-	1(1)	1	2	5(1)																																
	(iii)Division Development Officer.			3(1)	-	2	5(2)	5(2)	15(5)																																
	(iv)Deputy Superintendent of Police.			1	-	-	1(1)	-	2(1)																																
	(v) District Registrar			-	-	1(1)	-	2(1)	3(2)																																
25.	Group-V Services	22-3-93	26-4-94.	4	-	1(1)	3	3(1)	11(2)	-	-	-	-	-	2478	-	-	-	-	-	1680	-	-	-	-	-	82	-	-	-	-	-	-	4	-	1(1)	3	3(1)	11(2)	--	--
26.	Group-IV Services (Steno-Typist)	27-12-93	8-7-94	65(22)	-	67(15)	118 (28)	154 (60)	402 (125)	-	-	-	-	-	29316	-	-	-	-	-	-	-	-	-	-	-	2388	-	-	-	-	-	-	10(2)	-	72 (15)	164 (28)	105 (60)	351 (105)	Typewriting English & Tamil Higher Shorthand English or Shorthand (Tamil) Higher -351	
27.	Group-IV Service (JA/Typist) Junior Assistant	3-2-93	18-9-94	290	11(4)	315	478	503	1601	-	-	-	-	-	362407	-	-	-	-	-	361518	-	-	-	-	-	27099	-	-	-	-	-	-	-	-	-	-	-	2715	S.S.L.C-270, HSC/PUC/ Diploma-998 Graduate-1215, Post Graduate-232.	2 SC, 23 MBC/DC and 556 BC Candidates selected against Open Competition turn on the basis of merit.
				(W) (90)		(90)	(151)	(149)	(484)																																
				PH -	-	(8)	(10)	(11)	(29)																																
	Typist			198	3	200	327	386	1114																																
				(W) (63)	-	(56)	(100)	(122)	(341)																																
				PH -	-	(1)	(2)	(1)	(4)																																
	TOTAL								**3508**						**4,43,330**						**3,92,337**						**34,531**						**904**						**3435**		

Annexure-III

(Reference Section-I)

STATEMENT SHOWING INCOME AND EXPENDITURE DURING THE YEAR 1994-95.

Nature of receipts. (1)	*Amount in thousand* (2)
INCOME	
Application sale	4,18
Examination fees-Departmental test	6,38
Examination fees-Recruitment examination	29,93
	49,49
EXPENDITURE	
Pay	1,04,56
Dearness Allowance	1,15,93
Medical Charges	7,50
Other Allowances	26,08
Leave Travel Concession	1,50
Festival Advance	3,32
Travelling Allowance	77
Telephone charges	2,47
Other Expenditure	25,50
Special and Professional Charges	38,56
Rent, Rate and Taxes	3,35
Advertisement charges	32,00
Machinery and Equipment maintenance	4,20
Motor Vehicle Maintenance and purchase	54
Motor vehicle, Petrol and Oil Charges	2,80
Festival Advance Refunds	(–)3,38
Interim Relief	6,22
Wages	9,98
Electricity Charge	2,09
Fees refund to candidates	(–)14
Total	**3,83,99**

Annexure-IV

(Reference section-I)

LIST OF NOTIFICATIONS PUBLISHED DURING THE YEAR 1994-95.

Sl. No.	Name of the post.	Name of the Department Service.	No. of vacancy.	Date of Notification.	No. of Applications received.
(1)	(2)	(3)	(4)	(5)	(6)
1.	Assistant Editor in the Gazetteer Unit in the Tamil Nadu Archieves.	Tamil Nadu Ministerial service.	1	4-4-1994	44
2.	Film Librarian	Department of School Education.	1	6-4-94	13
3.	Junior Engineer (Industries)	Tamil Nadu Industries Subordinate service.	3	6-4-94	547
4.	Tester	Tamil Nadu Industries Subordinate Service.	1	6-4-94	129
5.	Assistant Tester	Tamil Nadu Industries Subordinate Service.	3	6-4-94	175
6.	Assistant Training Officer (Stenography English)	Training Wing of the Department of Employment and Training.	2	8-4-94	9
7.	Junior Draughtsman	Department of Statistics.	3	8-4-94	142
8.	Speech Therapist in Government Medical Institutions.	Tamil Nadu Medical Service.	1	18-4-94	10
9.	Principal, Industrial Training Institute/Assistant Director of Training.	Tamil Nadu Employment and Training Service.	1	18-4-94	43
10.	Statistical Inspector	Department of Statistics.	10	18-4-94	864
11.	Labour Officer.	Tamil Nadu Labour Service.	5	19-4-94	1065
12.	Statistical Assistant	Department of Public Health and Preventive Medicine.	1	22-4-94	134
13.	Non-Medical Tutor in Government Medical Colleges.	Tamil Nadu Medical service.	5	9-5-94	50
14.	Assistant Agricultural Chemist.	Tamil Nadu Agricultural Service.	3	9-5-94	89
15.	Assistant Engineer, (Civil).	Public Works Department, Tamil Nadu Engineering Service.	15	9-5-94	2072
16.	Junior Technical Assistant.	Department of Handlooms and Textiles.	5	3-6-94	371
17.	Assistant Engineer, (Industries).	Tamil Nadu Industries subordinate service.	12	10-6-94	1289
18.	Assistant Inspector of Factories.	Tamil Nadu Factory service	2	16-6-94	387
19.	Editor in the Tamil Nadu Film Division.	Tamil Nadu General subordinate service.	1	6-7-94	21
20.	Accounts Officers, Class-III.	Tamil Nadu State Treasury and Accounts service.	12	13-7-94	15

(1)	(2)	(3)	(4)	(5)	(6)
21.	Assistant Professor in Psychology-*cum*-Clinical Phychologist.	Tamil Nadu Medical service	3	13-7-94	17
22.	Laboratory Technician	Department of Geology and Mining.	1	13-7-94	26
23.	Radio Supervisor.	Tamil Nadu Local Administration Radio and Television Maintenance organisation	15	13-7-94	345
24.	Group IV services special qualifying examination 1994.	Tamil Nadu Ministerial service/ Tamil Nadu Judicial Ministerial service.	—	4-8-94	4394
25.	Assistant Curator (National Art Gallery in the Government Museum).	Tamil Nadu General Subordinate Service	1	8-8-94	241
26.	Assistant Curator (Anthropology section) in the Government Museum	-do-	1	8-8-94	264
27.	Assistant curator (Botany section) in the Government Museum.	-do-	1	8-8-94	220
28.	Assistant Librarian (Tamil Nadu Archieves Library)	Tamil Nadu General Subordinate Service.	1	8-8-94	189
29.	Junior Chemist	Department of Geology and Mining	3	12-8-94	234
30	Statistical Inspector	Department of statistics	9	12-8-94	2789
31.	Assistant Statistical Investigator.	Department of statistics	104	12-8-94	6160
32.	District Social Welfare Officer.	Department of Social Welfare	7	24-8-94	556
33.	Gallery Guide (General section) in the Government Museums	Tamil Nadu General subordinate Service	1	24-8-94	149
34.	Laboratory Assistant (Zoology)	Tamil Nadu Fisheries Subordinate service	1	24-8-94	112
35.	Junior Chemist	Department of Industries and Commerce	3	24-8-94	136
36.	Senior Technical Assistant	Department of Handlooms and Textiles	1	24-8-94	86
37.	Instructor in Institute of Ceramic Technology Virudhachalam	Tamil Nadu Industries Subordinate Service	1	24-8-94	31
38.	Assistant Surgeon (Special recruitment)	Tamil Nadu Medical Service.	—	24-8-94	484
39.	Assistant Professor of Radiology Physics.	Tamil Nadu Medical service	2	6-9-94	20
40.	English Instructor in Service Homes.	Department of Social Welfare	1	26-9-94	58
41.	Computor-*cum*-Electronic Engineer.	Tamil Nadu Medical Service	1	26-9-94	7
42.	Setter/Supervisor in the Modern Training-*cum*-Production Workshop at Muttukadu.	Tamil Nadu General Subordinate Service	1	27-9-94	107

(1)	(2)	(3)	(4)	(5)	(6)
43.	Sub. Inspector of Fisheries.	Tamil Nadu Fisheries Subordinate Service.	5	27-9-94	289
44.	Automobile Engineer in the Motor Vehicles Maintenance Department.	Tamil Nadu General Service	1	27-9-94	28
45.	Assistant Works Manager	Tamil Nadu Stationery and Printing service.	1	27-9-94	56
46.	Accounts Officer Class-III.	Tamil Nadu State Treasury and Accounts service.	6	10-10-94	81
47.	District Project Nutrition Officer.	Social Welfare department.	2	12-10-94	231
48.	Film Librarian	Department of School Education	1	19-10-94	4
49.	Junior Engineer (Industries)	Tamil Nadu Industries Subordinate service	2	19-10-94	72
50.	Assistant Curator (Archaeology section) in the Government Museums.	Tamil Nadu General Subordinate service	2	24-10-94	14
51.	Tamil Pandit	Social Welfare Department	1	11-11-94	76
52.	Gallery Guide (Natural Science section) in the Government Museum.	Tamil Nadu General Subordinate service	1	11-11-94	183
53.	Assistant Director of Statistics.	Tamil Nadu Statistics Service.	4	17-11-94	199
54.	Inspector of Fisheries	Tamil Nadu Fisheries Subordinate service.	2	18-11-94	116
55.	Librarian in the office of the Director of school education.	Tamil Nadu General Subordinate Service	1	1-12-94	117
56.	Technical Assistant.	Tamil Nadu Motor Vehicle maintenance Subordinate service	2	1-12-94	41
57.	Computors in Family Welfare wing.	Tamil Nadu Medical Subordinate service	25	12-12-94	1125
58.	Assistant Commissioner.	Tamil Nadu Hindu Religious and charitable endowments Administration service	4	2-12-94	219
59.	Assistant Medical Officer (Siddha/Ayurveda) Special recruitment.	Tamil Nadu Medical service	—	23-12-94	138
60.	Agricultural Officer (Extension)	Tamil Nadu Agricultural Extension Services	134	10-1-95	1826
61.	Agricultural Officer (Chemistry)	Tamil Nadu Agriculture Department	37	10-1-95	1564
62.	Assistant Medical Officer (Siddha and Unani)	Tamil Nadu Medical Services	28	19-1-95	859
63.	Research Assistant (Statistics)	Town and Country Planning Department	1	30-1-95	42
64.	B.T. Assistant	Tamil Nadu Approved Schools and Vigilance subordinate service	2	16-2-95	226
65.	Assistant Engineer (Civil)	Highways and Rural Works Department.	193	20-2-95	2250

(1)	(2)	(3)	(4)	(5)	(6)
66.	Horticultural Officer (Special Recruitment).	Department of Horticulture	—	6-3-95	52
67.	Superintendent, Government Protective Homes.	Tamil Nadu Approved Schools and Vigilance subordinate service	1	7-3-95	9
68.	Assistant Training officer (Stenography English)	Training Wing of the Department of Employment and Training	1	9-3-95	4
69.	Social Worker in the Government Care Camp. Melpakkam.	Tamil Nadu General Subordinate service	1	10-3-95	28
70.	Hostel Superintendent-*cum*-Physical Training Officer.	Department of Employment and Training	6	28-3-95	100
71.	Junior Training Officer (Language-English).	-do-	3	28-3-95	95
		Total	**712**		

Annexure-V

(Ref. Section-II)

LIST OF PRELIMINARY, MAIN WRITTEN EXAMINATION AND ORAL EXAMINATIONS CONDUCTED DURING THE PERIOD 1ST APRIL 1994 TO 31ST MARCH 1995.

Sl. No.	*Name of the Post/service.*	*No. of vacancies.*	*No. of applications received.*	*Date of examination*
1	*2*	*3*	*4*	*5*
I. Preliminary Examination				
1.	Labour Officer in the Tamil Nadu Labour Service.	5	1055	22-10-94
2.	Statistical Inspector in the Department of Statistics	24	3750	20-11-94
3.	Assistant Engineer (Industries) Tamil Nadu Industries Service.	12	1025	11-12-94
4.	Assistant Statistical Investigator in the Department of Statistics.	104	4128	11-12-94
	Total	**145**	**9958**	
II. Main Examination				
1.	Group IV services	2715	2700	23-4-94
2.	Group V Services	9	118	30-4-94 to 2-5-94
3.	Assistant Engineer (Civil), Tamil Nadu Highways and Rural Works Department.	20	200	30-4-94 to 1-5-94
4.	Speech and Hearing Specialist, Tamil Nadu Medical service.	1	17	30-4-94 to 1-5-94

1	2	3	4	5
5.	Assisant Professor of Radiology Physics, Tamil Nadu Medical Service	1	1	30-4-94 to 1-5-94.
6.	Junior Electrical Inspector in the Tamil Nadu Electrical Inspectorate Subordinate Service.	2	147	30-4-94 to 1-5-94.
7.	Agriculture Officer (Extension), Tamil Nadu Agricultural Service.	75	753	28-5-94 to 29-5-94.
8.	Reader in Nursing, Tamil Nadu Medical Service	1	1	23-7-94 to 24-7-94
9.	Speech Therapist, Tamil Nadu Medical Service	1	5	23-7-94 to 24-7-94.
10.	Assistant Training Officer (Stenography-English) in the Department of Employment and Training Subordinate Service	2	1	6-8-94 to 7-8-94
11.	Group III Services	33	380	26-8-94 to 28-8-94
12.	Group II Services	299	3038	29-8-94 to 31-8-94
13.	Assistant Commissioner, H.R. & CE.	11	110	3-9-94 to 4-9-94
14.	Statistical Assistant in the Department of Public Health and Preventive Medicine	1	115	17-9-94 to 18-9-94
15.	Assistant Agricultural Chemist in the Tamil Nadu Agricultural Services	3	77	17-9-94 to 18-9-94
16.	Principal, Industrial Training Institute/Assistant Director of Training in the Tamil Nadu Employment and Training Services	1	16	17-9-94 to 18-9-94
17.	Assistant Inspector of Factories in the Tamil Nadu Factory Services	2	380	17-9-94 to 18-9-94
18.	Tester in the Electrical and Electronics wing in the Tamil Nadu Industries Subordinate Services.	1	129	29-10-94 to 30-10-94
19.	Assistant Editor in the Gazeteer section of the Tamil Nadu Archieves	1	30	29-10-94 to 30-10-94
20.	Assistant Professor of Phychology and Clinical Psychologist in the Tamil Nadu Medical Services	3	25	29-10-94 to 30-10-94
21.	Radio Supervisor in the Tamil Nadu Local Administration Radio and Television Maintenance Organisation	15	300	26-11-94 to 27-11-94
22.	Research Assistant, (Non-Medical) Tamil Nadu Medical Services.	1	81	26-11-94 to 27-11-94.
23.	Assistant Curator (Botany section) in the Government Museum	1	174	26-11-94 to 27-11-94
24.	Assistant Curator (National Art Gallery) in the Government Museum	1	241	26-11-94 to 27-11-94
25.	Editor in the Tamil Nadu Film Division	1	21	26-11-94 to 27-11-94
26.	Assistant Tester in the Industries Subordinate Services	3	172	26-11-94 to 27-11-94
27.	Assistant Curator (Anthropology) in the Government Museum	1	175	17-12-94 to 18-12-94

1	2	3	4	5
28.	Laboratory Technician in the Department of Geology and Mining	1	10	17-12-94 to 18-12-94
29.	Municipal Commissioner Grade III Tamil Nadu Municipal Commissioner's Subordinate Services.	8	14	17-12-94 to 18-12-94.
30.	Tutor in Non-medical in the Tamil Nadu Medical Services	5	50	17-12-94 to 18-12-94
31.	Assistant Surgeon in the Tamil Nadu Medical Service (special recruitment)	—	400	17-12-94 to 18-12-94
32.	Junior Engineer (Industry) in the Tamil Nadu Industries Subordinate Services	4	275	17-12-94 to 18-12-94.
33.	District Social Welfare Oficer, Tamil Nadu General Services	7	350	28-1-95 to 29-1-95
34.	Laboratory Assistant (Fisheries) Tamil Nadu Fisheries Subordinate Services.	1	112	28-1-94 to 29-1-95.
35.	Junior Chemist (Geology and Mining) Tamil Nadu Industries Subordinate Services.	3	180	28-1-95 to 29-1-95
36.	English Instructor in the Tamil Nadu Social Welfare Department	1	30	28-1-95 to 30-1-95
37.	Assistant Professor of Radiology Physics in the Tamil Nadu Medical Services	2	20	28-1-95 to 29-1-95.
38	Junior Technical Assistant in the Department of Handlooms and Textiles	5	271	28-1-95 to 29-1-95.
39.	Sub-Inspector of Fisheries in the Tamil Nadu Fisheries Subordinate Services	5	288	25-2-95 to 26-2-95
40.	Computer-*cum*-Electronic Engineer in the Tamil Nadu Medical Services	1	7	25-2-95 to 26-2-95
41.	Gallery Guide in the Government Museum	1	100	25-2-95 to 26-2-95
42.	Junior Chemist in the Department of Industries and Commerce	3	86	25-2-95 to 26-2-95
43.	Assistant Works Manager in the Tamil Nadu Stationery and Printing Service	1	4	25-2-95 to 26-2-95
44.	Senior Technical Assistant in the Department of Handlooms and Textiles	1	40	25-2-95 to 26-2-95
45.	District Project Nutrition Officer in the Social Welfare Department	2	201	25-3-95 to 26-3-95
46.	Instructor in the Institute of Ceramic Technology, Virudhachalam	1	31	25-3-95 to 26-3-95
47	Automobile Engineer in the Motor Vehicle Maintenance Department	1	28	25-3-95 to 27-3-95.
48	Setter/Supervisor in the Modern Training-cum-Production Workshop	1	70	25-3-95 to 27-3-95
49.	Junior Engineer (Industries) in the Industries Subordinate Services	2	68	25-3-95 to 26-3-95
50.	Accounts Officer Class-III in the Tamil Nadu Treasuries and Accounts Service	12	99	25-3-95 to 26-3-95
51.	Assistant Curator in the Government Museum (Archaeology)	1	264	25-3-95 to 27-3-95
	Total	**3274**	**36745**	

III LIST OF ORAL EXAMINATIONS

Sl. No.	Name of the Post/service	Date of Oral test.	No. of candidates Board I	Board II	Total	No. of Vacancies
1	2	3	4	5	6	7
1.	Group I Services	5-4-94	13	13	26	29
		6-4-94	13	13	26	
		7-4-94	13	13	26	
		8-4-94	8	7	15	
2.	Assistant Director of Statistics in the Tamil Nadu Statistics services	26-4-94	15	—	15	5
3.	Agriculture officer (Extension) in the Tamil Nadu Agricultural Extension services	27-4-94 28-4-94	15 8	15 8	30 16	23
4.	Assistant Agricultural chemist in the Tamil Nadu Agricultural services	2-6-94	2	—	2	1
5.	Entomological Assistant in the Tamil Nadu Public Health subordinate services	9-6-94 10-6-94	15 8	15 8	30 16	15
6.	Statistical Assistant in the Tamil Nadu Public Health Subordinate Services	13-6-94 14-6-94	15 8	15 8	30 16	17
7.	Child Development Project Officer in the Tamil Nadu General services	23-6-94 24-6-94	15 13	15 12	30 25	18
8.	Assistant Lecturer in Editing in the Tamil Nadu General Subordinate services	27-6-94	3	—	3	1
9.	Assistant Director of Co-operative Audit in the Tamil Nadu Co-operative services	28-6-94	6	—	6	2
10.	Second class language Test/Third Class Language test.	21-07-94 22-07-94 25-07-94	20 20 8	20 20 10	40 40 18	.. .. ..
11.	District Munsif-Cum-Judicial Magistrate in the Tamil Nadu State Judicial Services.	12-08-94	5	..	5	19
12.	Speech and Hearing Specialist in the Institute for Rehabilitation of speech and hearing handicapped.	16-08-94	1	..	1	1
13.	The Language test for the Members of the Commercial Tax Department (Hindi).	05-09-94	1	..	1	..
14.	Assistant Engineer (Electrical) in the Public Works Department Tamil Nadu Enginering services.	08-09-94	9	9	18	6

1.	2	3	4	5	6	7
15.	Motor Vehicle Inspector, Grade-II, Tamil Nadu Transport Subordinate services.	12-09-94	15	15	30	19
		13-09-94	14	13	27	..
16.	Junior Engineer (Electrical) Public Works Department in the Tamil Nadu Engineering Subordinate Services.	20-09-94	6	..	6	2
17.	Epigraphist in the Department of Archaelogy in the Tamil Nadu General Subordinate Services.	20-09-94	..	3	3	1
18.	District Munsif-*cum*-Judicial Magistrate in the Tamil Nadu State Judicial service. (by transfer).	22-09-94	15	15	30	3
		23-09-94	15	15	30	..
		24-09-94	6	5	11	..
19.	Half-Yearly Language Test (Tamil Lower and Higher Standard).	23-09-94	12	11	23	..
20.	Agricultural Officer (Extension) in the Tamil Nadu Agricultural Extension service (women candidates only).	26-09-94	15	15	30	75
		27-09-94	15	15	30	..
		28-09-94	15	15	30	..
		29-09-94	15	15	30	..
		30-09-94	15	15	30	..
		03-10-94	15	15	30	..
		04-10-94	15	15	30	..
		05-10-94	8	7	15	..
21.	Health Officer in the Tamil Nadu Public Health Services.	17-10-94	15	15	30	24
		18-10-94	13	13	26	..
22.	Assistant Training Officer (Stenography-English) in the Training wing of the Directorate of Employment and Training.	25-10-94	1	..	1	1
23.	Speech Therapist in the Government Medical Institutions in the Tamil Nadu Medical Services.	28-11-94	3	..	3	1
24.	Assistant Director of Co-operative Audit in the Tamil Nadu Co-operative services.	28-11-94	..	6	6	2
25.	Assistant Engineer (civil), Highways and Rural works department.	29-11-94	15	15	30	20
		30-11-94	15	15	30	..
26.	Epigraphist in the Department of Archaeology in the Tamil Nadu General Subordinate services.	02-12-94	1	..	1	1
27.	Junior Electrical Inspector in the Tamil Nadu Electrical Inspectorate services.	15-12-94	6	..	6	2
28.	Reader in Nursing (Obstetrics and Obstetrical Nursing) in the Tamil Nadu Medical services.	20-01-95	1	..	1	1
29.	Special recruitment for regularisation of services of persons, appointed temporarily as Assistant Suregeon in the Tamil Nadu Medical service.	20-03-95	15	15	30	..
		21-03-95	15	15	30	..
		22-03-95	15	15	30	..
		23-03-95	15	15	30	..

1.	2	3	4	5	6	7
		24-03-95	15	15	30	..
		25-03-95	15	15	30	..
		27-03-95	15	15	30	..
		28-03-95	15	15	30	..
		29-03-95	15	15	30	..
		30-03-95	15	15	30	..
		31-03-95	15	15	30	..
30.	Half-Yearly Language Test in Tamil.	24-03-95	13	12	25	..
		Total	..	..	**1309**	**289**

Annexure - VI

(Ref. section - III)

DETAILS OF PAUCITY OF SUITABLE AND QUALIFIED CANDIDATES.

Serial number and name of post. (1)	*Department/service.* (2)	*Vacancies.* (3)	*Number of Qualified Candidates.* (4)	*Number of Candidates Selected.* (5)	*Number of Vacancies not filled.* (6)	*Remarks.* (7)
		A-Open Competition				
1. District Munsif	Tamil Nadu Judicial Service	6	2	2	4	Suitable and qualified candidates are not available.
		B-Backward Class				
1. District Munsif	Tamil Nadu Judicial Service	5	1	1	4	Suitable and qualified candidates are not available.
		C-Most Backward Classes				
1. District Munsif	Tamil Nadu Judicial Service	4	1	1	3	Suitable and qualified candidates are not available.
		D-Schedule Caste/Scheduled Tribe				
1. District Munsif	Tamil Nadu Judicial Service	4	1	1	3	Suitable and qualified candidates are not available.
2. Steno-Typist	Tamil Nadu Ministrial Service	65	12	12	53	Suitable and qualified candidates are not available.

Annexure - VII

(Ref. section - IV)

POSTS FOR WHICH RECRUITMENT WAS MADE BY TRANSFER/PROMOTION

Serial No. *(1)*	*Name of the post.* *(2)*	*Name of Service.* *(3)*	*Number of Persons.* *(4)*
1.	Under Secretary to Government other than in the Law and Finance Department.	Tamil Nadu General Service	60
2.	Under Secretary to Government in the Law Department.	Tamil Nadu General Service	1
3.	Under Secretary to Government in the Finance Department.	Tamil Nadu General Service	17
4.	Assistant Director of Social Welfare Department.	Tamil Nadu General Service	6
5.	Child Development Project Officer in Social Welfare Department.	Tamil Nadu General Service	77
6.	Personal Assistant to the Director of Social Defence.	Tamil Nadu General Service	2
7.	Personal Assistant to the Director of Backward Classes.	Tamil Nadu General Service	4
8.	Personal Assistant to the Commissioner of Rehablitation.	Tamil Nadu General Service	1
9.	Superintendent of Boys Approved Schools.	Tamil Nadu Approved Schools and Vigilance Services	2
10.	Deputy Collector.	Tamil Nadu Civil Services	788
11.	Assistant Commissioner in the Office of the Special Commissioner and Commissioner of Revenue Administration, Madras.	Tamil Nadu Civil Services	31
12.	Manager (Administration) Class XVI in the Office of the Special Commissioner and Commissioner of Revenue Administration, Madras.	Tamil Nadu Civil Services	2
13.	Assistant Director of Co-operative Audit.	Tamil Nadu Co-operative Services	32
14.	Chief Reporter.	Tamil Nadu Police Services	2
15.	Deputy Superintendent of Police (Category-1).	Tamil Nadu Police Services	224
16.	Personal Assistant (Administration).	Tamil Nadu Police Services	51
17.	Administrative Personal Assistant.	Tamil Nadu Public Health Services	12
18.	Senior Entomologist.	Tamil Nadu Public Health Services	8
19.	Health Education Extension Officer.	Tamil Nadu Public Health Services	1
20.	Assistant Director of Survey and Land Records.	Tamil Nadu Survey and Land Record Services	78

(1)	(2)	(3)	(4)
21.	Personal Assistant to the Additional Director of Survey and Land Records.	Tamil Nadu Survey and Land Record Services	2
22.	Regional Radio Officer.	Tamil Nadu Panchayat Development Services	8
23.	Divisional Development Officer/Personal Assistant.	Tamil Nadu Panchayat Development Services	485
24.	Administrative Officer.	Tamil Nadu Public Works Department	41
25.	Head Draughting Officer.	Tamil Nadu Public Works Department	7
26.	Assistant Executive Engineer (Electrical).	Tamil Nadu Public Works Department	15
27.	Assistant Director of Agriculture (Extension).	Tamil Nadu Agricultural Extension Services	368
28.	Chief Accountant/Administrative Officer in the Electrical Inspectorate Department.	Tamil Nadu Electrical Inspectorate Services	3
29.	Secretary to the Regional Deputy Director of Government Examinations.	Tamil Nadu School Educational Services	6
30.	Assistant Agricultural Chemist.	Tamil Nadu Agricultural Service	9
31.	Administrative Officer.	Tamil Nadu Agricultural Service	63
32.	Assistant Commissioner of Agricultural Income Tax Department.	Tamil Nadu Agricultural Income Tax Services	3
33.	Deputy Registrar of Co-operative Societies in the Co-operative Department.	Tamil Nadu Co-operative Services	88
34.	Assistant Director of Fisheries.	Tamil Nadu Fisheries Services	40
35.	Assistant Conservator of Forests.	Tamil Nadu Forest Services	77
36.	Personal Assistant to the Director of Animal Husbandry.	Tamil Nadu Animal Husbandry Services	4
37.	District Employment Officer.	Tamil Nadu Employment and Training Services	23
38.	Assistant Director of Handlooms and Textiles.	Tamil Nadu Handlooms Textile Services	61
39.	Non-Medical Tutor in Anatomy.	Tamil Nadu Medical Services	2
40.	Lay Secretary and Treasurer, Grade-II.	Tamil Nadu Medical Services	61
41.	Nursing Superintendent, Grade-II.	Tamil Nadu Medical Services	47
42.	Senior Chemical Assistant (Sterile Solution).	Tamil Nadu Medical Services	2
43.	Senior Chemical Assistant (Anti Snake Venom).	Tamil Nadu Medical Services	1
44.	Senior Chemical Assistant (Acaerlic).	Tamil Nadu Medical Services	1
45.	Tutor in Pharmacy.	Tamil Nadu Medical Services	5
46.	Lecturer in Statistics.	Tamil Nadu Medical Services	3
47.	Medical Storekeeper.	Tamil Nadu Medical Services	45

(1)	(2)	(3)	(4)
48.	Administrative Officer.	Tamil Nadu Medical Services	5
49.	Municipal Commissioner, Grade-II.	Tamil Nadu Municipal Commissioner Services	51
50.	Assistant Director/Personal Assistant to the Director of Stationery and Printing.	Tamil Nadu Stationery and Printing Services	5
51.	Assistant Executive Engineer (Agricultural Engineering).	Tamil Nadu Agricultural Engineering Services	110
52.	Jailor.	Tamil Nadu Jail Services	6
53.	Personal Assistant to Superintendent of Prison.	Tamil Nadu Jail Services	12
54.	Research Officer.	Evaluation and Applied Research Department	25
55.	Regional Transport Officer (Category-2).	Tamil Nadu Transport Services	70
56.	Administrative Personal Assistant.	Tamil Nadu Fire Services	3
57.	Personal Assistant (Non-Technical).	Tamil Nadu Industries Services	22
58.	Exhibition Officer.	Tamil Nadu Industries Services	2
59.	Assistant Director/Unit Superintendent.	Tamil Nadu Industries Services	52
60.	Assistant Director (Survey and Statistics).	Tamil Nadu Industries Services	16
61.	Senior Chemist.	Tamil Nadu Industries Services	4
		Total	**3252**

Annexure - VIII

(Ref. section - IV)

APPEAL/REVIEW PETITION/REVISION PETITION/DISCIPLINARY ACTION/ RECOVERY/REDUCTION IN PENSION.

Serial Number.	*Name of the Department.*	*Revision Petition Appeal / Review Petition.*		*Disciplinary Action.*		*Recovery/Reduction in Pension.*	
		Number of cases involving charges.					
		Affecting integrity.	*Other than integrity.*	*Affecting integrity.*	*Other than integrity.*	*Affecting integrity.*	*Other than integrity.*
(1)	*(2)*	*(3)*	*(4)*	*(5)*	*(6)*	*(7)*	*(8)*
1.	Agriculture.	..	19	1	9	..	6
2.	Animal Husbandry and Fisheries.	..	3	..	1	..	..
3.	Education.	..	19	..	2	..	3
4.	Commercial Taxes and Religious Endowments	..	14	..	5	..	..
5.	Home.	..	8	..	1	..	..
6.	Revenue.	2	24	..	1	1	1
7.	Municipal Administration and Water Supply.	2	13	..	4	1	2

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
8.	Co-operation.	..	8	..	6	..	2
9.	Labour and Employment.	2	7	..	2	..	1
10.	Forest and Environment	3	18	2	1	1	6
11.	Transport.	2	5	..	..	..	..
12.	Industries.	..	19	..	2	..	2
13.	Health and Family Welfare.	..	28	3	58	..	..
14.	Handlooms, Handicrafts Textiles and Khadi.	..	9	..	1	..	1
15.	Public Works.	2	9	2	4	1	10
16.	Finance.	..	9	..	1	..	2
17.	Social Welfare.	..	13	..	6	..	2
18.	Rural Development.	2	4	1	4	1	4
19.	Adi-dravidar Welfare.	..	..	..	1	..	..
	Total ..	**15**	**229**	**9**	**109**	**5**	**42**

Appeal/Review Petition	..	244
Disciplinary Action	..	118
Recorery/Reduction in Pension	..	47
Total	..	**409**

Annexure - IX

(Ref. section - IV)

APPOINTMENTS FOR WHICH COMMISSION'S CONCURENCE WAS ACCORDED UNDER THE LATTER PART OF REGULATIONS. 16(B) OF TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION, 1954.

Serial Number. (1)	*Name of the Department.* (2)	*Name of Post.* (3)	*Number of Cases.* (4)
	STATE SERVICES :		
1.	Medical Department	Assistant Surgeon	9
2.	Medical Department	Drug Inspector	1
3.	Education Department	District Librarian	3
4.	Highways and Rural Works	Assistant Engineer	2
5.	Family Welfare Department	Administrative Officer	1
6.	School Education Department	Head Master/Head Mistress	1862
			1878
	Subordinate Service :		
1.	Tamil Nadu Agricultural Subordinate Service	Junior Engineer (Agricultural Engineering)	14
2.	Tamil Nadu General Subordinate Service	Editor in the Tamil Nadu Film Division	2

(1)	(2)	(3)	(4)
3.	Tamil Nadu Secretariat Service	Assistant	8
4.	Handlooms and Textile Department	Junior Technical Assistant	1
			25

Ministerial Service :

1.	Tamil Nadu Medical Department	Tax Collector/Store Keeper	12
2.	Municipal Administration	Record Clerk	67
3.	Municipal Administration	Fulltime Clerk	6

4. Junior Assistant/Typist :

Serial Number. (1)	*Name of the Department.* (2)	*Junior Assistant.* (3)	*Typist.* (4)
1.	Agriculture	85	2
2.	Animal Husbandry	1	2
3.	Commercial Taxes	44	..
4.	Co-operation	2	..
5.	Labour and Employment	14	..
6.	Forest	9	..
7.	Judicial	1	..
8.	Transport	4	..
9.	Medical and Family Welfare	96	2
10.	Police	53	..
11.	Public Works	68	3
12.	Rural Development	142	1
13.	Labour	14	2
14.	Home	16	..
15.	Planning and Development	3	1
16.	Social Welfare	2	..
17.	Stationery and Printing	6	2
18.	Revenue	60	..
19.	Education	215	6
20.	Treasuries and Accounts	5	..
21.	Handloom and Textiles	6	..
22.	Adi-Dravidar and Tribal Welfare	3	..
23.	Motor Vehicle Maintenance	1	..
24.	Co-operative Audit	10	..
25.	Statistics	3	..
26.	Medical Education	29	2
27.	Municipal Administration	4	..
28.	Other Departments	73	1
	Total ..	**969**	**24**

State Service	..	1878
Sabordinate Service	..	25
Ministrial Service	..	1078
Total ..	..	**2981**

B. In the following cases the Commission's concurrence under the latter part of Regulation, 16(b) of the Tamil Nadu Public Service Commission Regulation, 1954 was sought for but was refused.

Serial Number. (1)	*Name of the Department.* (2)	*Name of Post.* (3)	*Number of Cases.* (4)
	State Service :		
	- Nil -		
	Subordinate Service :		
1.	Tamil Nadu Engineering Subordinate Service.	Radio Supervisior in the Tamil Nadu Local Administration Radio and Television Maintenance organisation.	2
2.	Tamil Nadu General Subordinate Service.	Assistant Curator in the Government Museum.	2
			4
	Ministerial Service :		
1.	Social Welfare Department.	Typist	1
2.	Social Welfare Department.	Cashier	1
3.	Agriculture Department.	Junior Assistant	1
4.	General.	Record Clerk	1
5.	General.	Typist	1
6.	Municipal Administration.	Junior Assistant	1
			6

1.	State Service	..	..
2.	Subordinate Service	..	4
3.	Ministerial Service	..	6
	Total	..	**10**

Annexure - X

(Ref. section - IV)

TEMPORARY APPOINTMENT IN DIFFERENT POST IN STATE/SUBORDINATE/ MINISTERIAL SERVICES BEYOND THE PERIOD OF 24 MONTHS FOR WHICH THE CONCURRENCE WAS ACCORDED.

Serial Number. (1)	*Name of the post.* (2)	*Name of the Department.* (3)	*Number of Person.* (4)	*Reason.* (5)
		State Service :		
1.	Agricultural Officer.	Agriculture Department	6	To appear in Special qualifying Examination.
2.	Agricultural Engineer.	- do -	6	To be placed in DPC Panel.
3.	Agricultural Engineer.	- do -	122	Case is pending in Tamil Nadu Administrative Tribunal.
4.	Assistant Director.	- do -	1	To be place in DPC Panel.
5.	Assistant Director.	Education Department	2	Relieved.
6.	Under Secretary to Government.	Personnel and Administrative Reforms Department	27	To be placed in DPC Panel.
7.	Assistant Commandent.	Home Department	1	Name approved in list expired.
8.	Assistant Commissioner.	Commercial Tax and R.L.Department	11	To be place before DPC Panel.
9.	Assistant Commissioner.	- do -	21	Retired.
10.	Commercial Tax Officers.	- do -	31	Retired.
11.	Technical Officer (Media).	General Service	1	Post wound up.
12.	Lecturer in Census.	- do -	1	Rules issued.
13.	Lay Secretary and Treasurer Grade-II.	- do -	2	Pending Selection.
14.	Assistant Engineer (Civil).	Highways and Rural Works Department	49	Stay Orders issued by the Court.
15.	Statistical Officer.	Public Health and Preventive Medicine	4	Case in Tamil Nadu Administrative Tribunal.
16.	Deputy Collector.	Revenue Department	9	To be placed in DPC Panel.
17.	Assistant Medical Officer (Siddha).	Medical Department	10	Relieved.
18.	Assistant Medical Officer (Ayurveda).	- do -	1	Regularised.

(1)	(2)	(3)	(4)	(5)
19.	Assistant Medical Officer (Unani).	- do -	1	- do -
20.	Lay Secretary and Treasurer.	- do -	2	Pending Selection in DPC.
21.	Assistant Medical Officer (Siddha).	- do -	6	Special Qualifying Examination.
		Total	**314**	

Subordinate/Ministerial Service.

1	2	3	4	5
1.	Steno-Typist	Government in Commercial Taxes and Religious Endowment Department.	2	The candidates were ousted.
2.	Steno-typist	Director of Government Examinations, Madras-6.	1	The candidate was ousted.
3.	Junior Assistant	Director of Employment and Training Madras-5.	2	The candidates were ousted.
4.	Junior Assistant	Chief Electrical Inspector of Government, Madras-32.	1	For want of Commission candidate this incumbent is continued.
5.	Junior Assistant (Security)	District Treasury Officer, Pudukottai.	4	For want of Commission candidates, the incumbent are continued.
6.	Typist	Deputy Inspector-General of Registration, Madurai.	1	For want of Commission candidates, the incumbent is continued.
7.	Steno-typist	Government in Health and Family Welfare Department, Madras-9.	1	The candidate was ousted.
8.	Typist	Government in the Public (Rehabilitation) Department, Madras-9.	2	The candidates were ousted.
9.	Typist	Registrar of Housing Co-operative Society, Madras-17.	1	The candidate were ousted.
10.	Typist	Government Commercial Taxes and Religious Endowments Department, Madras-9.	1	For want of Commission candidate, the incumbent is continued.
11.	Junior Assistant	Government in the Education Department (Government Examinations).	2	The candidates were ousted.
12.	Typist	Government in Finance Department, Madras-9.	2	The candidates were ousted.
13.	Planning Assistant	Director of Town and Country Planning, Madras-2.	6	For want Commission candidates, the incumbents are continued.

1	2	3	4	5
14.	Junior Assistant	Government in Science and Technical Department, Madras-6.	5	The candidates were ousted.
15.	Steno-Typist	Director of Technical Education, Madras-25.	1	The candidate was ousted.
16.	Typist	Government in Labour and Employment Department, Madras-9.	1	The candidate was ousted.
17.	Steno-Typist	Government in Labour and Employment Department, Madras-9.	1	The candidate was ousted.
18.	Laboratory Assistant (Chemistry)	Commissioner of Fisheries, Madras-6.	1	The candidate was ousted.
19.	Typist	Commissioner, Government Data Centre, Madras-25.	1	The candidate was ousted.
20.	Tamil Pandit	Government in the Social Welfare and Nutritious Meal programme Department, Madras-9.	1	For want of Commission candidates, this incumbent is continued.
21.	Assistant	Tamil Nadu Legislative Assembly Secretariat, Madras-600 009.	2	The candidates were ousted.
		Total ..	**39**	

Annexure - XI

(Ref. section - VII)

INSTANCES IN WHICH THE GOVERNMENT DEVIATED FROM COMMISSION ADVICE/NOT CONSULTED THE COMMISSION, DURING THE PERIOD 1990-95.

Serial Number and Year. *(1)*		*Number of Cases in which the Government deviated from the Commission's advice.* *(2)*	*Number of cases in which the Government did not consult the Commission.* *(3)*
1.	1990-91	14	3
2.	1991-92	11	2
3.	1992-93	..	1
4.	1993-94	7	..
5.	1994-95	3	..